



# Arizona Funeral, Cemetery and Cremation Association

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## BOARD MEETING

St. Francis Catholic Cemetery  
Phoenix, AZ  
Thursday, March 13, 2014  
11:00 am

## MINUTES

In attendance:

### Board

David Long, President  
Paul Neville, Vice President  
Amie Gazda, Secretary  
Joe Salyards  
Jim Ahearne  
Bill Addison  
Jeffrey Cruz  
Steve Handley  
Liz Zeig  
Hillary Adair

### Guests

Ed O'Sullivan, Evergreen Mortuary  
John Mangum, Law Offices of John K. Mangum

### Staff

Heather Long, Executive Director

### Absent

Mike Darus, Treasurer  
Steve Palmer  
Butch Hampton  
Donna Backhaus

### 1. Call to Order

Meeting called to order at 11:00 by President David Long.

### 2. Reports

#### a. President's Report

David Long reported that our scholarship winner, Melissa Bidon, will be honored at the Mortuary Sciences graduation on May 8<sup>th</sup>. All are encouraged to attend the graduation ceremony.

David also introduced Hillary Adair as the new board member replacing Derek Beach, as well as Liz Zeig as the new Supplier Representative.

#### b. Secretary

Amie Gazda presented the minutes of the January 16<sup>th</sup>, 2014 meeting.

**Motion to accept the January 16<sup>th</sup> report made by Jim Ahearne, seconded by Paul Neville. Motion carried unanimously.**

#### c. Treasurer

Heather Long presented the balance sheet and profit loss report.

■ **Motion to approve the financial report was made by Jim Ahearne. Seconded by Bill Addison. Motion carried unanimously.**

#### d. Executive Director

Heather Long reported that she has moved into the mortuary science school and it has been going very well. She also reported that we were awarded All Star Status for having a higher than average open rate for the monthly newsletters. We will make mention and thank our readership in the next newsletter.

**e. NFDA Update**

David Long attended the advocacy summit in Washington DC as the representative for Arizona. He spoke with 11 offices of senators and congressmen/women to speak on the changing of the FTC Ruling that defines who is a Funeral Service Provider. The offices were receptive to the bill being altered.

**f. IFCCA Update**

Bill Addison presented the ICCFA's take on the FTC Bill. The ICCFA feels that it will cause more harm than good and shouldn't be pursued. Bill feels that we should let our membership know both sides of the bill and let each member decide.

**g. Supplier Representative Update**

Steve Handley spoke on the OSHA Crane Training and needing a spotter lowering a vault into the ground. OSHA calls it a "construction site". This covers anything that could be used as a lifting device, such as a backhoe. You must have a certified operator to install burial vaults by a certain date. Currently burial vault companies have been exempt and can install the vaults without crane certification.

The Occupational Safety and Health Administration has announced that it will propose to extend the compliance date for the crane operator certification requirement by three years to Nov. 10, 2017

**h. Foundation for Children Update**

Bill Addison reported that the Foundation would be looking into participating in a fundraiser with Jim Quick Ford where we will sell tickets for \$25/each and the winner receives a car. It's 100% profit for the Foundation as long as we fit their criteria. Ron Adair will be working to set this up.

Golf Tournament is April 23, 2014 at the Ocotillo Golf Resort. Registration is open.

**i. Education Committee**

We had to put off the career day fair at the school until next year as we ran out of time for this year. But we would like to start planning to have one next year.

**3. Continuing Business**

**a. Maintenance Seminar Recap**

The Maintenance Seminar had a profit of over \$3200. We had an excellent turn out and speakers. Vendors were very pleased with their outcome and are excited to come back next year. The next Maintenance Seminar will be at Resthaven Park and Mortuary in Phoenix, AZ.

**b. Membership Dues**

The cutoff for the membership dues was February 1<sup>st</sup>, 2014. As of this date, all past members, with the exception of two suppliers and one firm has not been paid. We have 10 new supplier members and 8 new firm members over 2013's numbers. We are doing well on membership renewals for 2014.

**c. 2014 Convention Updates**

We have all the speakers lined up for Convention, with the exception of one spot that may be filled by Kim Ryan with Batesville, just waiting on confirmation.

Registration packets are ready and will be mailed by next week. Online registration is open and encouraged as the primary way to register for convention.

We will be doing a game night on Wednesday night instead of poker night. It has been decided that we will play Bunco and doing a raffle as we do not have the connections for poker as we have in the past. Liz, Hillary and Heather will be heading up these efforts.

**4. New Business**

**a. Legislative Update**

John Mangum was in attendance to discuss legislature that is happening in Washington DC this year. The SCI Bill, H2627 is still on the table, but he feels that it may be dying out. He has not been involved with this bill as the Association has chosen to take a neutral stance on the way the bill is in its current form. Arizona budget has yet to be discussed, but Legislation is set to adjourn on May 1<sup>st</sup>.

Things may become sticky with the new Governor that is elected this year. Also there may be some effect on the Foundation as CPS is moving out from under DES and a new chair is being appointed over the agency. This new bill has yet to be passed, but Governor Jan Brewer appears to be leaning towards approval.

**b. Supplier Representative Update – Henry “Butch” Hampton**

There have been concerns about the dismissal of Dave Eaton. David Long wanted to clarify of the reasoning behind his removal. It wasn't something that was wanted, but a combination of membership dues and attendance brought it down to brining on a new supplier representative that will be able to lead the association towards growth.

Jim Ahearne spoke for Butch, as Butch was absent, saying that things may have been handled differently.

**5. Future Agenda Items**

- a. Bill concerning salary employees
- b. Budgets for Sending Reps to Events

**6. Adjourn**

■ **Motion to adjourn the meeting made by Bill Addison. Seconded by Jim Ahearne. Motion carried unanimously.**

Meeting adjourned at 2:30 pm.

Respectfully submitted by Amie Gazda; prepared by Heather Long

The next full board meeting will be Thursday, May 15, 2014 at 11:00 AM at St. Francis Cemetery.